



Amberwoods

OF FARMINGTON

NURSING AND REHABILITATION

Public Notice

Non-Discrimination Policy

Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, the Americans Disability Act of 1975, and the Equal Employment Opportunity Act, provides that no person in the United States, on the grounds of race, color, creed, religion, national origin, age, sex, or handicap, be denied the benefits of or be subjected to discrimination under any of our programs, activities, financial assistance programs, admission policies, training programs, or employment practices. It is the policy of this facility that admission, recruitment, employment, and all administrative practices be conducted in compliance with these Acts. Grievance procedures for all personnel have been implemented for resolving complaints that provide for immediate levels of discussion, fact finding, hearing and appeal to the administrator, if necessary, without fear of reprisal of any form. Any person who feels he or she has not received treatment in accordance with our policies and practices may submit a complaint to the person or agencies listed below:

State Department of Health
Office for Civil Rights

OCRMail@hhs.gov Telephone: 1-800-368-1019, TTY 1-800-537-7697

Department of Health & Human Services
Office for Civil Rights
<https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>

Facility Administrator
Telephone: 860-677-1671

Area Ombudsman
Telephone: 1-866-388-1888

Our non-discrimination policies are provided to our employees and residents upon employment/admission. A copy is posted on our resident and employee bulletin boards.

Contact the administrator or his/her designee for a copy of information relative to how this policy is disseminated to persons with disabilities (sight/hearing impaired, language barriers/translation, etc.)

Initial employment orientation and annual in-service training programs are provided to our staff relative to our established non-discrimination policies and procedures.

860.677.1671

**416 Colt Highway
Farmington, CT 06032**

amberwoodsof.com